

# INTEGRATED MANAGEMENT SYSTEM POLICY

Slovenská elektrizačná prenosová sústava, a. s., guarantees safe, reliable, quality, and economically efficient operation of the Transmission System and it ensures its sustainable development and technological progress while respecting the environment protection principles. As a respected entity on the market in electricity, it participates in the development of the European market in electricity and provides quality services to the customers via active cooperation with foreign partners. Moreover, it guarantees transparent and non-discriminatory approach to the system. The company respects the principles of the socially responsible business, it cares about appreciation of assets, and creation of safe and healthy work environment.

Being aware of the responsibility towards the participants of the market in electricity in the Slovak Republic and the specifics resulting from the geographical location, we are striving for being an active creator of the system development and market in electricity which takes part in preparation of the rules for the national and European interconnected system. Due to technological maturity and quality of the human potential, Slovenská elektrizačná prenosová sústava, a. s., becomes a recognized entity of the European system for electricity transmission.

***SEPS top management is aware that this vision can be accomplished only provided that high quality is achieved in all activities. To this end the management undertakes to:***

- Implement the Integrated Management System in accordance with STN EN ISO 9001:2016, STN EN ISO 14001:2016, STN OHSAS 18001:2009, STN ISO/IEC 27001:2014.
- Carry out all activities in line with the applicable laws and regulations of the Slovak Republic, EU, and other commitments made by the company.
- Develop awareness of all employees of the Integrated Management System and their professional growth.
- Strengthen its position in the international environment on the bilateral and multilateral level and within the activities of the international organisations associating the transmission system operators.
- Satisfy the requirements and needs of the customers.
- Support open dialogue with the public, concerned state administration authorities, state authorities of public administration supervision, and other parties concerned.
- Implement appropriate technical, human resource, and organisational measures with the aim of effective management of the identified risks within ISM what includes risk and opportunity management in the field of quality, environment, and OHS as well as information security.

## **In the Quality Management System:**

- Continuously improve quality of the provided services and the transmission system reliability and improve its market position through meeting feasible requirements of the customers.
- Manage, evaluate, and improve processes to make them optimal.

## **In the Environment Management System:**

- Protect the environment by introducing advanced technologies and system management of its waste production.
- Ensure continuous improvement and prevention of pollution in relation to the environment protection.

## **In the Occupational Health and Safety System:**

- Ensure prevention and basic conditions for occupational health and safety and elimination of risks and factors involved in occupational accidents, occupational diseases, and other on-the-job damages to health.
- Continuously improve the state of workplaces and working conditions of employees with the aim to minimize hazard, risk, and threat.
- Comply with the occupational health and safety policy implementation programme.

## **In the Information Security Management System:**

- Ensure preservation of the required attributes – confidentiality, availability, and integrity – of all information – assets – necessary to implement the company business activities.
- Ensure compliance with the legislative requirements, contractual requirements, and requirements of the ISO 27001 standard.
- Enhance technical infrastructure of the company in order to maintain appropriate level of cyber security.

In Bratislava, on 22.01.2018

in his own hand  
Ing. Miroslav Obert  
Chief Executive Officer (CEO)